#### SMART Goal Template

#### *Please use the following guide to prepare your SMART goals.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **S** | **M** | A | **R** | **T** |
| **Strategic & Specific:** Identify a long-term goal focused on the Grade Level or Department’s specfic needs. | **Measurable:** Explain how you will know if results changed because of the actions specified in the goal. | **Attainable:** Be sure not to set goals that are too conservative or impossible to reach. | **Results-Based or Research-Based:** Describe how you will know when your goal has been met. | **Time-Bound:** Assign a timeframe in which you will achieve the goal. |
| **Strength-Based** **Goal Components** |  |  |  |  |  |
| **Strength-Based Goal** |  |
| **Deficit-Based** **Goal Components** |  |  |  |  |  |
| **Deficit-Based Goal** |  |